

LATERAL TRANSFER POLICY

Under the provisions of W. Va. Code § 18A-4-7a, all positions which meet the following definition of “classroom teacher” shall be lateral positions during a reduction in force of professional personnel:

“Classroom teacher” means a professional educator who has a direct instructional or counseling relationship with students and who spends the majority of his or her time in this capacity.

As required by W. Va Code §18A-4-7a, the Board hereby finds that other professional positions shall be considered lateral positions during a reduction in force as stated and explained below. In making these findings, the Board has given consideration to the rank of each position in terms of title; nature of responsibilities; salary level; certification, licensure or both; and days in the period of employment.

- The position of Assistant Superintendent shall be considered lateral to the position of Assistant Superintendent, assuming appropriate certification, licensure or both.
- The position of Director shall be considered lateral to the position of Director, assuming appropriate certification, licensure or both.
- The position of Coordinator shall be considered lateral to the position of Coordinator, assuming appropriate certification, licensure or both.
- The position of High School Principal shall be considered lateral to the position of High School Principal.
- The position of Middle School Principal shall be considered lateral to the position of Middle School Principal.
- The position of Elementary School Principal shall be considered lateral to the position of Elementary School Principal.

BOONE COUNTY SCHOOLS: GBDD
(Revised)

- The position of Assistant High School Principal shall be considered lateral to the position of Assistant High School Principal.
- The position of Assistant Middle School Principal shall be considered lateral to the position of Assistant Middle School Principal.
- The position of Assistant Elementary School Principal shall be considered lateral to the position of Assistant Elementary School Principal.
- The position of School Psychologist shall be considered lateral to the position of School Psychologist.
- The position of Speech Therapist shall be considered lateral to the position of Speech Therapist.
- The position of School Nurse shall be considered lateral to the position of School Nurse.
- The position of Diagnostician shall be considered lateral to the position of Diagnostician.

To the extent that the list above does not address a specific non-teaching professional/administrative position, the Board shall consider such position lateral to other positions on the basis of the rank of each position in terms of title; nature of responsibilities; salary level; certification, licensure or both; and days in the period of employment.

SOURCE: Boone County Board of Education

LEGAL REFERENCE: School Laws of West Virginia 18A-4-7a

DATE APPROVED: October 26, 1993

DATE REVISED: April 18, 2000

DATE REVISED: May 27, 2008

DATE REVISED: November 17, 2015